



# Longbeach Ukes Inc.\* Code of Conduct

6 November, 2022

**\*Longbeach Ukes Inc. (Lukes)** is an incorporated association with legal responsibilities and clear governance rules. (Associations Incorporation Reform Act 2012, Model Rules for an Incorporated Association). Members should acquaint themselves with these rules.

## **Our Purposes:**

**Lukes** is about having fun, singing your heart out, enjoying music, learning to play the ukulele and mixing with like-minded people from within the community.

**Lukes** aims to bring out the best in everyone and for every member to have a place, feel valued, included and welcome.

**Lukes** acknowledges that all members have the right to enjoy their music, whatever their capability.

## **Our Values:**

**Lukes members are committed to:**

- Respecting others
- Participating and sharing
- Member safety

**As members, we agree to:**

### **1. Respect other members by:**

- a. Being kind and friendly and accepting people as they are
- b. Encouraging members in their playing and singing
- c. Acknowledging different views and opinions without judgement
- d. Refraining from using email or other platforms to 'air' differences
- e. Co-operating with and supporting those who present and lead activities for the benefit and skill development of members
- f. Respecting Privacy - filming, photographing and posting of images of individual members to any media, including the website, must not be done without that individual member's knowledge and consent. For publicity or club news purposes, all members will be asked when they renew their membership whether they agree to being included, unnamed, in group photos for the website or other media.

### **2. Participate and share by:**

- a. Having fun
- b. Enjoying the pleasure of music
- c. Appreciating the skills of other members
- d. Creating and participating in opportunities to play music with other members

### **3. Follow Safety and Statutory requirements by:**

- a. Taking prompt steps to raise and act on concerns about matters that may impact on the quality and safety of the experience of members
- b. Protecting the health and psychological safety of other members by observing, showing empathy and checking to see if assistance is needed
- c. Acting in accordance with the law concerning Health Directions, discrimination, bullying and harassment

**Signature:** I, ..... agree to follow the above **Code of Conduct of**

**Longbeach Ukes Inc.**

Date: .....